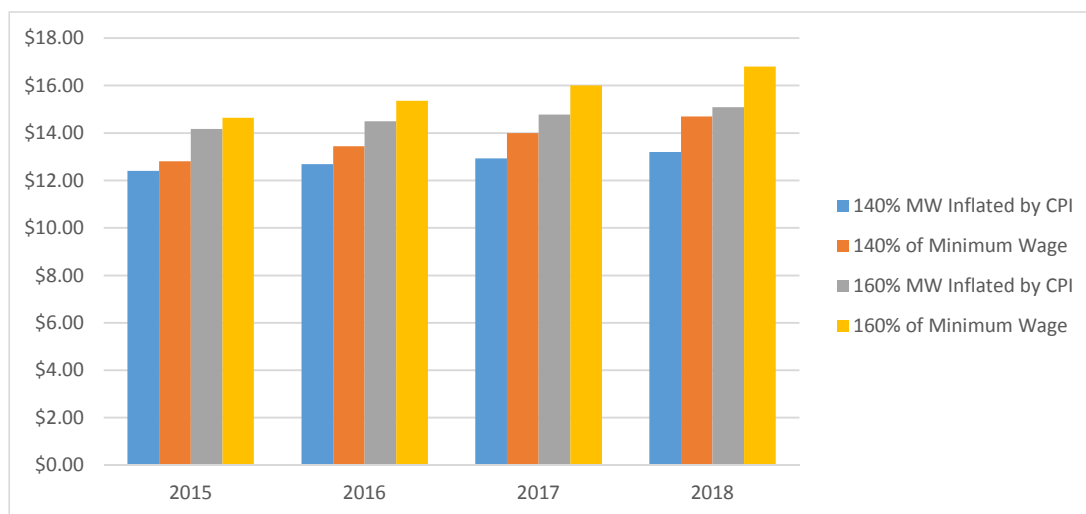


VEGI WAGE THRESHOLD AND BENEFITS

The VEGI Program was designed well before the 2014 Minimum Wage law was enacted. The program design anticipated an increase in the Minimum Wage of about 2% per year not the 5% annual increase and 15% total increase by 2018 under the new law.

The proposed 140% of Minimum Wage for economically disadvantaged regions of the state recognizes this change and makes an adjustment for those regions, while still providing a 5% increase in the wage requirement year over year and a 15% increase by 2018.

	2014 Minimum Wage Inflated by CPI	Inc	Minimum Wage Current Law	Inc	140% of MW Inflated by CPI	140% of Minimum Wage	160% of MW Inflated by CPI	160% of Minimum Wage
2014	\$8.73							
2015	\$8.86	1%	\$9.15		\$12.40	\$12.81	\$14.18	\$14.64
2016	\$9.06	2%	\$9.60	5%	\$12.68	\$13.44	\$14.50	\$15.36
2017	\$9.24	2%	\$10.00	4%	\$12.94	\$14.00	\$14.78	\$16.00
2018	\$9.43	2%	\$10.50	5%	\$13.20	\$14.70	\$15.09	\$16.80



BENEFITS PROVIDED BY VEGI COMPANIES (Percent of Total Companies in Program)	
Medical	100%
% of Companies paying 50%-100% of Premium	95%
Dental	74%
Vision	54%
Life Insurance	63%
Short-Term Disability	57%
Long-Term Disability	50%
Retirement	67%
Paid Vacation	72%
Other Benefits	48%

WEIGHTED AVERAGE WAGE OF VEGI NEW QUALIFYING JOBS:	\$46,538
AVERAGE COMPENSATION OF VEGI NEW QUALIFYING JOBS	\$56,812